

# **EXHIBIT C**

1. 2011 Coal Wage Agreement between The United Mine Workers of America and Heritage Coal Company, LLC; Colony Bay Coal Company; Eastern Associated Coal, LLC; Mountain View Coal Company, LLC; Pine Ridge Coal Company, LLC; Rivers Edge Mining, Inc.; Apogee Coal Company, LLC; and Hobet Mining, LLC

(a) Memorandum of Understanding Regarding Job

Opportunities

2. 2011 Collective Bargaining Agreement Between Gateway Eagle Coal Company, LLC and The International Union, United Mine Workers of America for the Gateway Eagle Mine

3. 2012 Collective Bargaining Agreement Between Gateway Eagle Coal Company, LLC and The International Union, United Mine Workers of America for The Campbells Creek No. 10 Mine

4. 2012 Collective Bargaining Agreement Between Gateway Eagle Coal Company, LLC and The International Union, United Mine Workers of America for The Farley Eagle Mine

5. 2011 Collective Bargaining Agreement Between Gateway Eagle Coal Company, LLC and The International Union, United Mine Workers of America for The Gateway Sugar Maple Mine

6. Alternative Schedule Under Appendix C of the National Bituminous Coal Wage Agreement

7. 2008 Schedule Agreement between Hobet Mining LLC and the International Union, United Mine Workers of America Regarding the New Hill Fork Surface Mine

8. 2007 Coal Wage Agreement between The United Mine Workers of America and Highland Mining Company, LLC

(a) 2011 Agreement to Extend the 2007 Coal Wage Agreement

(b) Memorandum of Understanding Regarding Job

Opportunities