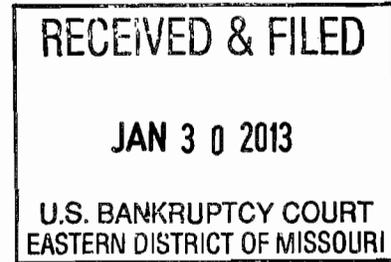


January 17, 2013



The Honorable Kathy A. Surratt-States  
Re: Case No. 12-51502  
Thomas F. Eagleton U.S. Courthouse  
111 South 10<sup>th</sup> Street, 4<sup>th</sup> Floor  
St. Louis, MO 63102

To: Honorable Kathy A. Surratt-States

I am very disappointed that a company like Arch would go to this extreme to break their promise to employees. I went to work for Arch Coal when it was named Arch Mineral Corp. (in 1972). At that time I was hired as a heavy equipment operator. In 1974 after some training I became a dragline operator and held that position for the next 15 years. In 1989 I was approached by management several times to move to Logan West Virginia to operate a dragline. After several meetings with management and the President of Arch we worked out an agreement that they would move all of my belongings from Wyoming to West Virginia and in writing gave me a promise of a day shift position. I held that position until I retired in 1998. The company was called Arch of West Virginia at that time. I planned my retirement around the benefits that I was promised. If this is taken away, with this kind of manipulation, it will put me and my wife of 53 years at a substantial hardship.

I had never worked for any company other than Arch for 26 years. I have trouble believing that a corporation can spin off a company that obviously was destined to fail and think that it is okay.

Our Prayer is that you will see this for what it is and that big Corporations need to stay responsible for their obligations. They should not be able to play the courts and the system strictly for the sake of their bottom line.

Thank you for your time and consideration.

*Norman S. Davis*  
*Pauline Davis*

Norman and Pauline Davis

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The Honorable Kathy A. Surratt-States  
Re: Case No. 12-51502  
Thomas F. Eagleton U.S. Courthouse  
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